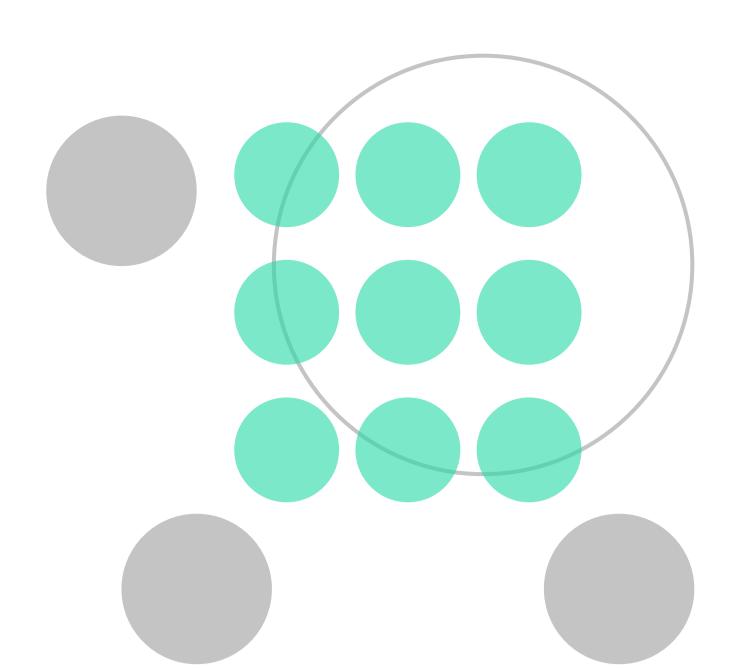




Weaving Rewards into Organizational DNA

www.vega-hr.com



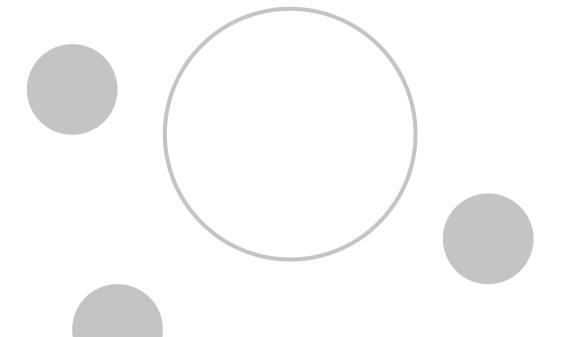


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WHOWEARE



In this era of cultural evolution, when traditional methods of HR are no longer enough for organizations, we, at Vega HR, bring flexibility and fresh approach to build a culture of recognition & rewards within organizations in both short term and long-term perspective.



VISION

Building a SaaS-platform to maintain, engage, capture talent footprint throughout the lifecycle with data and technology

MISSION

An ecosystem for streamlining different practices surrounding the talent acquisition, upskilling, engaging and employee value creation to:

- replace prevalent point solutions that offer little scope for innovation
- use HRTech & analytics for outcomation to align HR practices to business goals
- create a highly employable talent pool of ~ 10Mn.

OURTEAM



AMIT ALSISARIA PRODUCT HEAD EX-ACCENTURE | IIT- B



S M ASIM JAMIL HEAD - HR EX-M&M | XLRI



MANISH PANWAR BUSINESS HEAD EX - DELHIVERY BLUE DART | CA



CHETAN KUMAR GLOBAL SALES HEAD **EX-DELOITTE & PWC**



SAURABH SINGH R&D HEAD EX-DELOITTE & IBM | IIM-L



RISHABH RAI MARKETING MANAGER EX-COGNIZANT | MDI



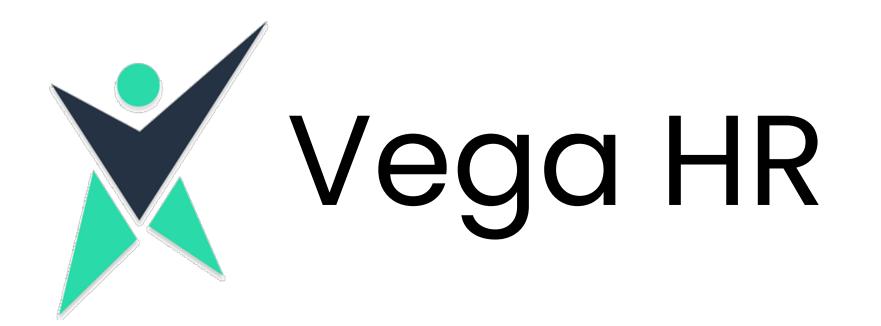
AJAY GOENKA CFO EX-CITI BANK | CA



LAXMINARAYANAN G CHIEF STRATEGY OFFICER EX-DELOITTE | IIM-L

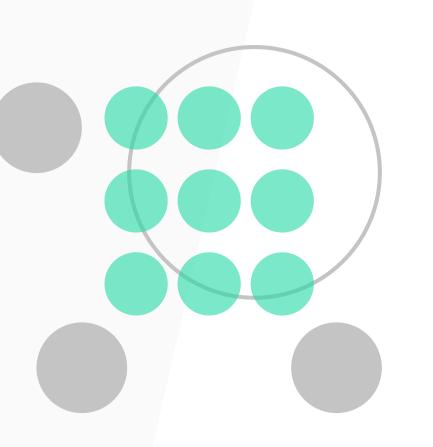


AVINASH GAUTAM CHIEF ARCHITECT **NSIT**



2

CHALLENGES FACED BY CURRENT LEADERS



OUR SOLUTION

HR professionals are striving to keep employees happy, committed and productive to add strategic value to their organisations. While 'attracting and retaining talent' though important is being regarded as a consequence of having purpose-driven employees within the organization.



Some of the issues HR's are facing include



High Attrition Rates



Disengaged Workforce



Lack of Analytics & Insights



Error Prone HR systems



Poor Collaboration



Inaccurate feedback process



Lack of Transparency



Disjointed Process & system

With Vega Rewards, you can open your organization to the multiple options of Redeemable Feedback credit points, rewards with global catalogue consisting of products and experiences offered by 3000+ brands and recognition mechanism with feedback.

Solutions that Vega HR brings to your organisation

- Analytics and insights
- Personalized Rewards Solution
- Streamlined feedback process
- Great User Experience
- 100% transparency and visibility
 Low cost solution

3000+ Coupon Store























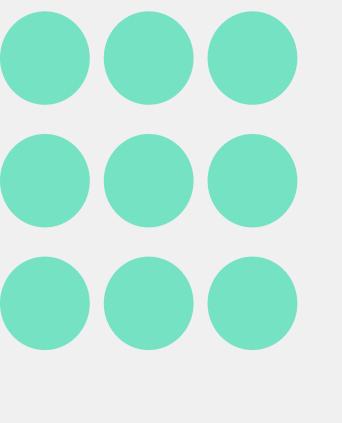
One Platform for all your short & long term rewards



SPOT RECOGNITION | 3000+ COUPON STORE
P2P FEEDBACK | e-WALLET REWARDS |
PEOPLE ANALYTICS

DIGITIZED ESOP & CAP TABLE MANAGEMENT |
REAL-TIME EQUITY VALUATION |
VALUE PROJECTIONS





MANAGE YOUR R&R KITTY BY

Marrying the culture of feedbacks and motivation into your enterprise DNA can work wonders against employee churn and favors employee engagement & average employee tenure.



Comprehensive Dashboard

Keep a watch on the R&R funds allocation and its utilization



Budget Plan

Smart and flexible budget allocation for departments or programs



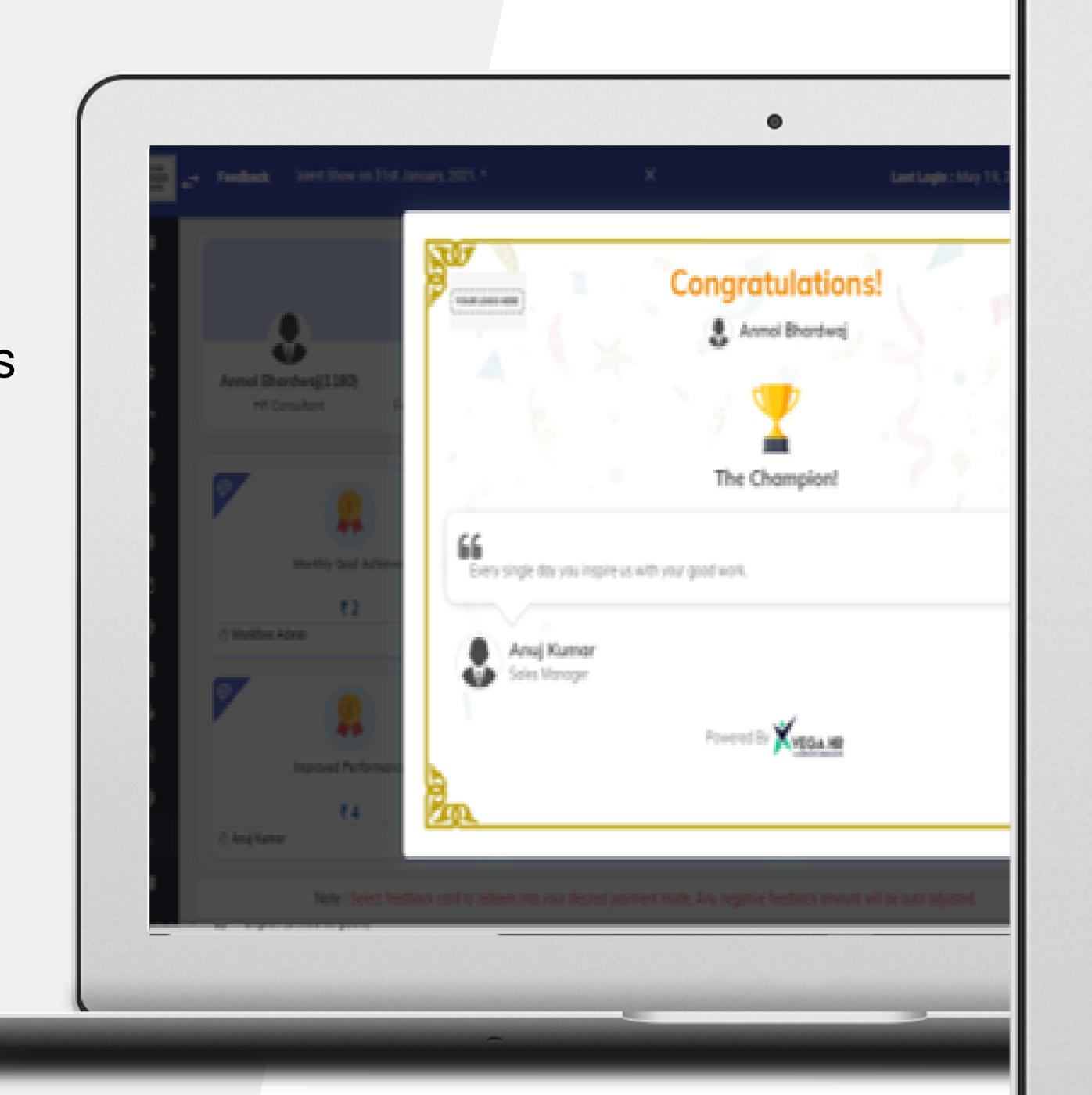
Gamify with Happiness Index

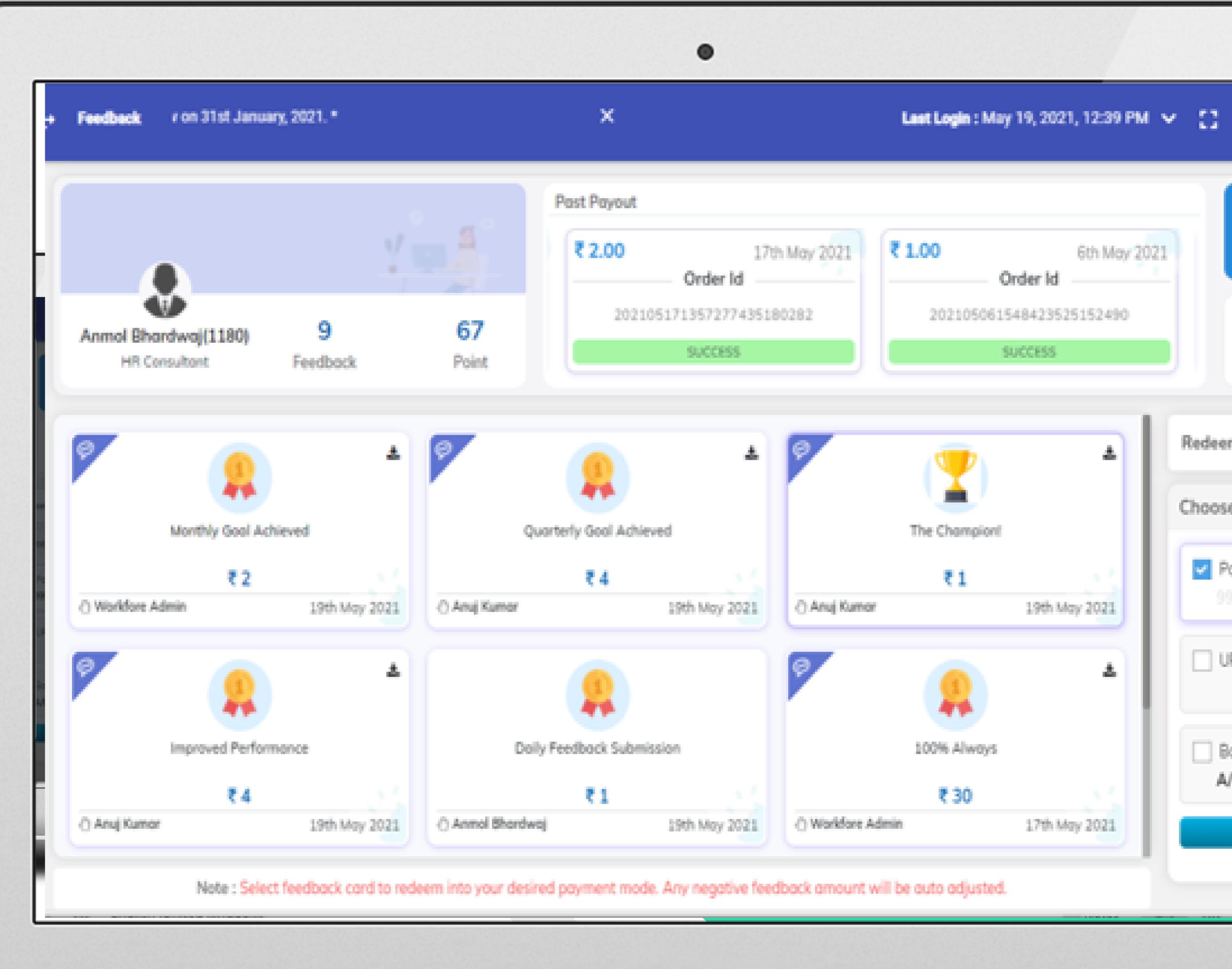
Build a culture of fun and excitement with every day rewards through scratch cards



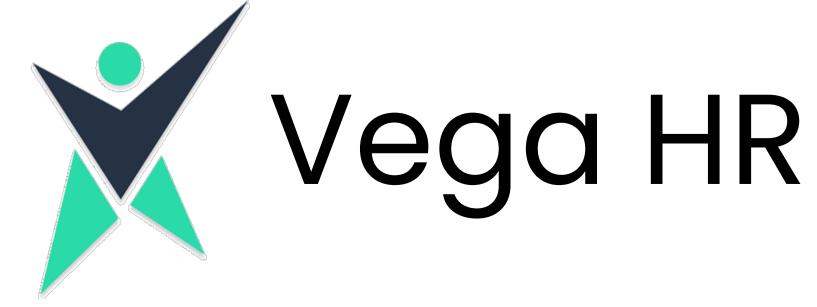
P2P & Spot Recognition

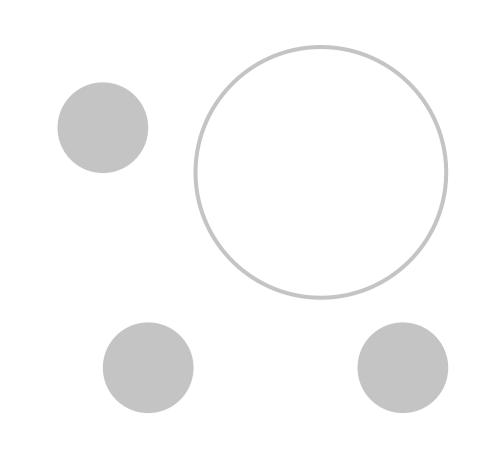
Define weightage and recognition title that resonates with your workforce





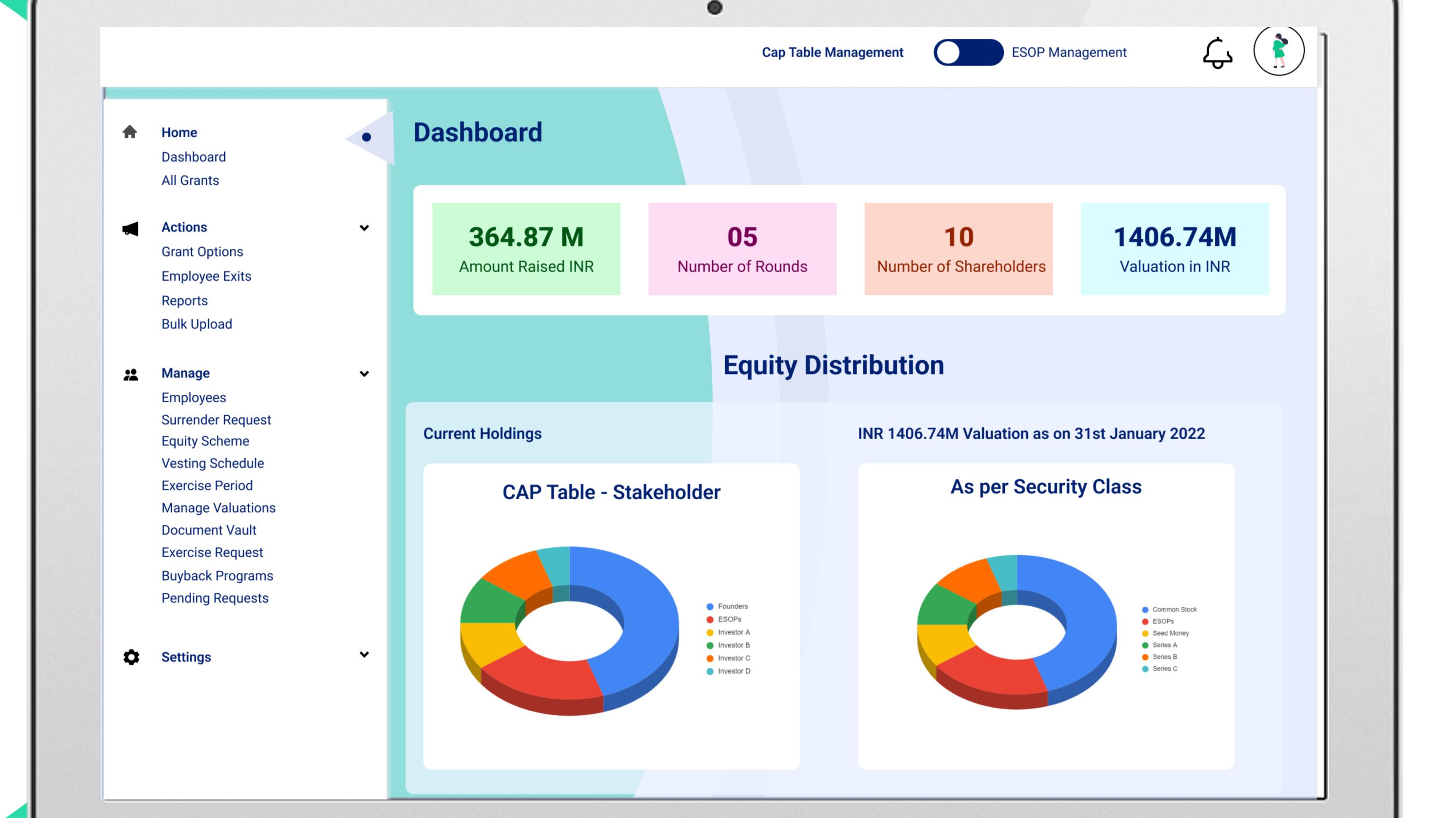
According to research, organizatons that rate their culture of recogniton highly are 3x more likely to see increased employee retenton





MANAGE YOUR ESOPS & CAP TABLE

With Vega Equity, manage your Employee Stock Options allocation, grant, exercise, liquidation or lapse of options from one place. Manage the entire lifecycle of ESOPs and create personalized plans suited to your organization.





Use Drag & Drop features to create your own ESOP Plan

Scenario Visualization

Plan & Visualize multiple dilution scenarios at once

Digital Document Vault

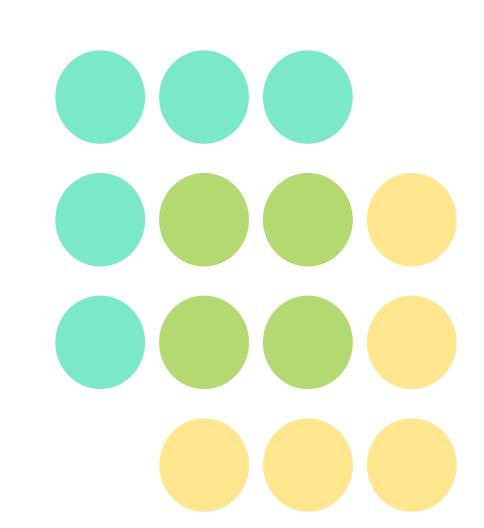
Go-paperless and keep a track of all your documents in one place

Error -Free Reconciliation

Reduce errors with connected data flows for easier Audit

More than three dozen startups based out of India facilitated or announced ESOP buyback programs worth around \$440 million in 2021.





MANAGE YOUR REWARDS SEAMLESSLY

Early Warning Signs

Predict your organization churn to start retention plans early



All-round Approach

Use an all-round ecosystem to retain, train & engage multi-dimensional workforce

In-Built Analytics Engine

Get a confluence of modern and objective rewards with thorough analysis



Data-based Approach

AI & ML backed insights to hand-out timely and apt rewards

People Analytics

Intelligent Platform to help identify employees eligible for long-term rewards

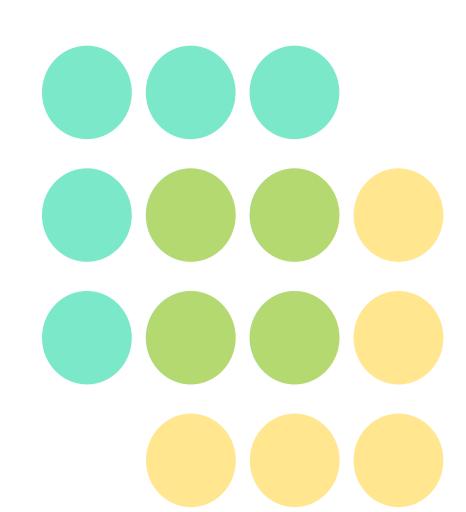




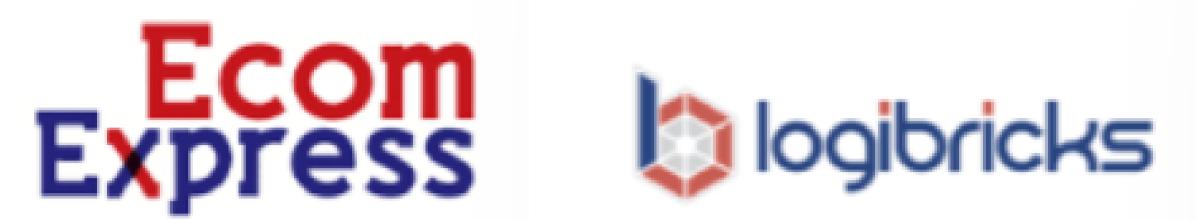
Flexible Workflows

Eliminate redundancies & fit the HR structure of any organization size





Trusted by













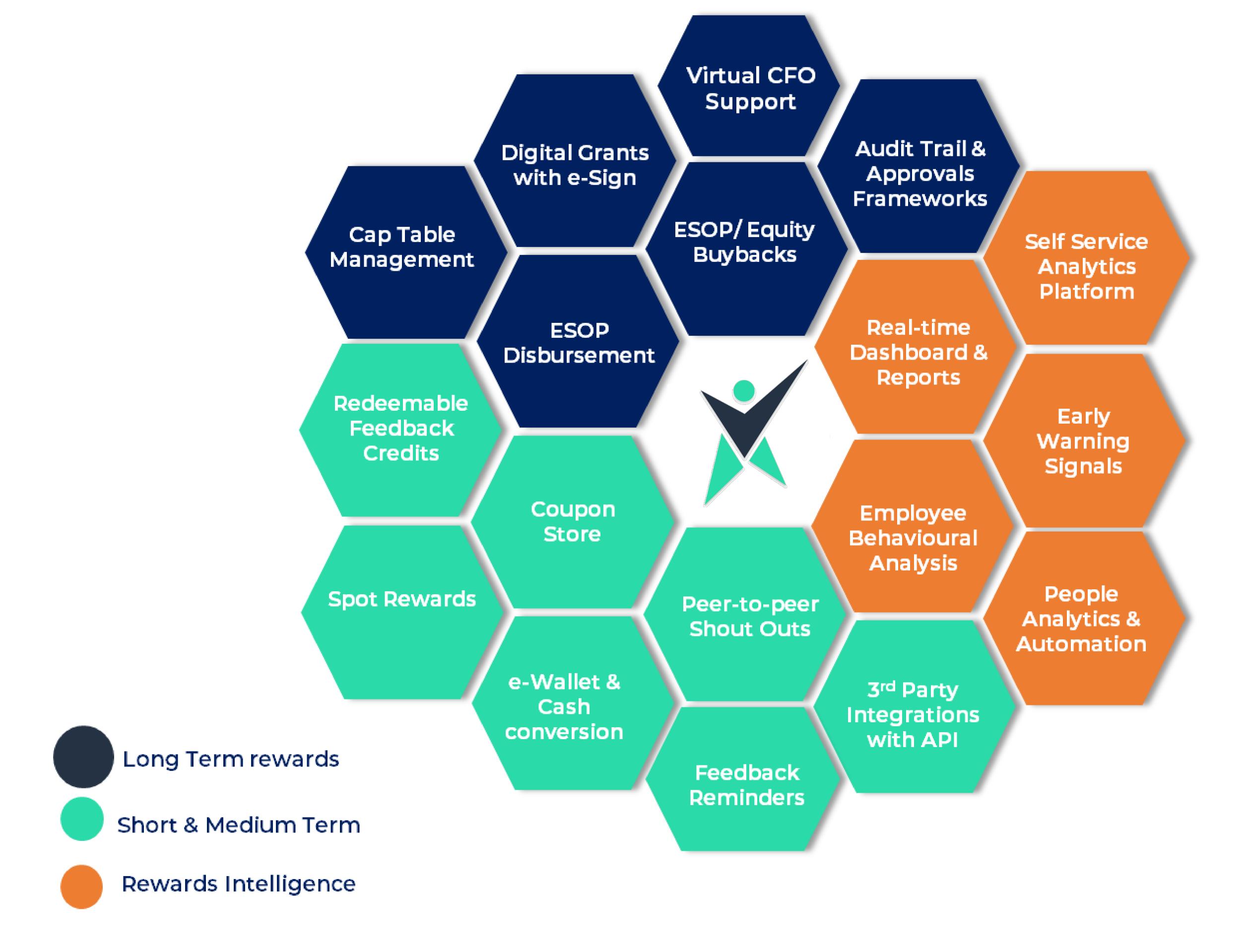








Vega HR Portfolio



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